

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			0%	2%	2%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$33.21	\$33.21	\$33.87	\$34.55	\$35.59	\$36.66
0001 AA02	Administrative Assistant – Level II	HR	\$43.13	\$43.13	\$43.99	\$44.87	\$46.22	\$47.61
0001 AB01	Application Engineer – Level I	HR	\$79.88	\$79.88	\$81.48	\$83.11	\$85.60	\$88.17
0001 AB02	Application Engineer – Level II	HR	\$101.18	\$101.18	\$103.20	\$105.27	\$108.43	\$111.68
0001 AC01	Application Programmer – Level I	HR	\$66.27	\$66.27	\$67.60	\$68.95	\$71.02	\$73.15
0001 AC02	Application Programmer – Level II	HR	\$83.41	\$83.41	\$85.08	\$86.78	\$89.38	\$92.06
0001 AC03	Applications Programmer – Level III	HR	\$114.09	\$114.09	\$116.37	\$118.70	\$122.26	\$125.93
0001 AD00	Application Systems Analyst	HR	\$94.33	\$94.33	\$96.22	\$98.14	\$101.09	\$104.12
0001 AE00	Biostatatician	HR	\$111.34	\$111.34	\$113.57	\$115.84	\$119.31	\$122.89
0001 AF01	Business Analyst – Level I	HR	\$69.81	\$69.81	\$71.21	\$72.63	\$74.81	\$77.05
0001 AF02	Business Analyst – Level II	HR	\$85.22	\$85.22	\$86.92	\$88.66	\$91.32	\$94.06
0001 AF03	Business Analyst – Level III	HR	\$104.26	\$104.26	\$106.35	\$108.47	\$111.73	\$115.08
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.74	\$90.74	\$92.55	\$94.41	\$97.24	\$100.16
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.32	\$107.32	\$109.47	\$111.66	\$115.01	\$118.46
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.49	\$128.49	\$131.06	\$133.68	\$137.69	\$141.82
0001 AH00	Chief Information Security Officer	HR	\$186.67	\$186.67	\$190.40	\$194.21	\$200.04	\$206.04
0001 AI00	Communications Hardware Specialist	HR	\$82.25	\$82.25	\$83.90	\$85.57	\$88.14	\$90.78
0001 AJ00	Communications Network Manager	HR	\$107.57	\$107.57	\$109.72	\$111.92	\$115.27	\$118.73
0001 AK00	Communications Software Specialist	HR	\$88.63	\$88.63	\$90.40	\$92.21	\$94.98	\$97.83
0001 AL00	Communications Specialist	HR	\$92.09	\$92.09	\$93.93	\$95.81	\$98.68	\$101.65
0001 AM00	Computer Data Librarian	HR	\$48.05	\$48.05	\$49.01	\$49.99	\$51.49	\$53.04
0001 AN00	Computer Scientist	HR	\$139.16	\$139.16	\$141.94	\$144.78	\$149.13	\$153.60
0001 AO01	Computer Security System Specialist – Level I	HR	\$98.57	\$98.57	\$100.54	\$102.55	\$105.63	\$108.80
0001 AO02	Computer Security System Specialist – Level II	HR	\$129.04	\$129.04	\$131.62	\$134.25	\$138.28	\$142.43
0001 AO03	Computer Security System Specialist – Level III	HR	\$157.63	\$157.63	\$160.78	\$164.00	\$168.92	\$173.99
0001 AP01	Computer Systems Analyst – Level I	HR	\$83.24	\$83.24	\$84.90	\$86.60	\$89.20	\$91.88
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.20	\$99.20	\$101.18	\$103.21	\$106.30	\$109.49

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$128.60	\$128.60	\$131.17	\$133.80	\$137.81	\$141.94
0001 AQ00	Configuration Management Specialist	HR	\$111.78	\$111.78	\$114.02	\$116.30	\$119.78	\$123.38
0001 AR01	Cost Analyst – Level I	HR	\$72.58	\$72.58	\$74.03	\$75.51	\$77.78	\$80.11
0001 AR02	Cost Analyst – Level II	HR	\$87.86	\$87.86	\$89.62	\$91.41	\$94.15	\$96.98
0001 AS00	Data Entry Clerk	HR	\$32.29	\$32.29	\$32.94	\$33.59	\$34.60	\$35.64
0001 AT00	Data Security Specialist	HR	\$114.18	\$114.18	\$116.46	\$118.79	\$122.36	\$126.03
0001 AU00	Data Standardization Specialist	HR	\$90.88	\$90.88	\$92.70	\$94.55	\$97.39	\$100.31
0001 AV00	Database Administrator	HR	\$118.63	\$118.63	\$121.00	\$123.42	\$127.13	\$130.94
0001 AW01	Database Management Specialist – Level I	HR	\$86.63	\$86.63	\$88.36	\$90.13	\$92.83	\$95.62
0001 AW02	Database Management Specialist – Level II	HR	\$110.63	\$110.63	\$112.84	\$115.10	\$118.55	\$122.11
0001 AW03	Database Management Specialist – Level III	HR	\$133.84	\$133.84	\$136.52	\$139.25	\$143.42	\$147.73
0001 AX01	Database Specialist – Level I	HR	\$88.93	\$88.93	\$90.71	\$92.52	\$95.30	\$98.16
0001 AX02	Database Specialist – Level II	HR	\$109.05	\$109.05	\$111.23	\$113.46	\$116.86	\$120.37
0001 AX03	Database Specialist – Level III	HR	\$131.66	\$131.66	\$134.29	\$136.98	\$141.09	\$145.32
0001 AY00	Data Warehousing Administrator	HR	\$111.95	\$111.95	\$114.19	\$116.47	\$119.97	\$123.57
0001 AZ00	Data Warehouse Analyst	HR	\$101.18	\$101.18	\$103.20	\$105.27	\$108.43	\$111.68
0001 BA00	Data Warehouse Programmer	HR	\$111.72	\$111.72	\$113.95	\$116.23	\$119.72	\$123.31
0001 BB00	Disaster Recovery Specialist	HR	\$114.35	\$114.35	\$116.64	\$118.97	\$122.54	\$126.21
0001 BC01	Document Control Specialist – Level I	HR	\$48.76	\$48.76	\$49.74	\$50.73	\$52.25	\$53.82
0001 BC02	Document Control Specialist - Level II	HR	\$55.60	\$55.60	\$56.71	\$57.85	\$59.58	\$61.37
0001 BC03	Document Control Specialist – Level III	HR	\$69.23	\$69.23	\$70.61	\$72.03	\$74.19	\$76.41
0001 BD01	Document Support Specialist – Level I	HR	\$46.69	\$46.69	\$47.62	\$48.58	\$50.03	\$51.53
0001 BD02	Document Support Specialist – Level II	HR	\$59.40	\$59.40	\$60.59	\$61.80	\$63.65	\$65.56
0001 BE00	Duplicating Machine Operator	HR	\$37.80	\$37.80	\$38.56	\$39.33	\$40.51	\$41.72
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$90.84	\$90.84	\$92.66	\$94.51	\$97.35	\$100.27
0001 BG00	Electronic Meeting Technographer	HR	\$49.38	\$49.38	\$50.37	\$51.37	\$52.92	\$54.50
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$144.63	\$144.63	\$147.52	\$150.47	\$154.99	\$159.64
0001 BI00	Facilitator	HR	\$90.38	\$90.38	\$92.19	\$94.03	\$96.85	\$99.76

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$85.36	\$85.36	\$87.07	\$88.81	\$91.47	\$94.22
0001 BK01	Functional Analyst – Level I	HR	\$91.06	\$91.06	\$92.88	\$94.74	\$97.58	\$100.51
0001 BK02	Functional Analyst – Level II	HR	\$111.77	\$111.77	\$114.01	\$116.29	\$119.77	\$123.37
0001 BL01	General Clerk – Level I	HR	\$32.22	\$32.22	\$32.86	\$33.52	\$34.53	\$35.56
0001 BL02	General Clerk – Level II	HR	\$38.07	\$38.07	\$38.83	\$39.61	\$40.80	\$42.02
0001 BL03	General Clerk – Level III	HR	\$48.17	\$48.17	\$49.13	\$50.12	\$51.62	\$53.17
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$114.91	\$114.91	\$117.21	\$119.55	\$123.14	\$126.83
0001 BN00	Graphical User Interface Designer	HR	\$86.02	\$86.02	\$87.74	\$89.50	\$92.18	\$94.95
0001 BO00	Graphics Specialist	HR	\$74.52	\$74.52	\$76.01	\$77.53	\$79.86	\$82.25
0001 BP00	Hardware Draftsman	HR	\$64.25	\$64.25	\$65.54	\$66.85	\$68.85	\$70.92
0001 BQ01	Hardware Installation Technician – Level I	HR	\$58.73	\$58.73	\$59.90	\$61.10	\$62.94	\$64.82
0001 BQ02	Hardware Installation Technician – Level II	HR	\$74.76	\$74.76	\$76.26	\$77.78	\$80.11	\$82.52
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.57	\$85.57	\$87.28	\$89.03	\$91.70	\$94.45
0001 BS00	Help Desk Manager	HR	\$102.71	\$102.71	\$104.76	\$106.86	\$110.07	\$113.37
0001 BT00	Help Desk Specialist	HR	\$69.40	\$69.40	\$70.79	\$72.20	\$74.37	\$76.60
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$53.25	\$53.25	\$54.32	\$55.40	\$57.06	\$58.78
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.70	\$69.70	\$71.09	\$72.52	\$74.69	\$76.93
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$80.09	\$80.09	\$81.69	\$83.33	\$85.83	\$88.40
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$143.78	\$143.78	\$146.66	\$149.59	\$154.08	\$158.70
0001 BW01	Information Engineer – Level I	HR	\$112.71	\$112.71	\$114.96	\$117.26	\$120.78	\$124.40
0001 BW02	Information Engineer – Level II	HR	\$134.71	\$134.71	\$137.40	\$140.15	\$144.36	\$148.69
0001 BX00	Information Resource Management Analyst	HR	\$107.57	\$107.57	\$109.72	\$111.92	\$115.27	\$118.73
0001 BY00	Information Systems Training Specialist	HR	\$90.50	\$90.50	\$92.31	\$94.16	\$96.98	\$99.89
0001 BZ00	IT Policy/Legislative Specialist	HR	\$138.03	\$138.03	\$140.79	\$143.61	\$147.91	\$152.35
0001 CA00	IT Strategic/Capital Planner	HR	\$153.02	\$153.02	\$156.08	\$159.20	\$163.98	\$168.90
0001 CB00	Knowledge Management Specialist	HR	\$150.19	\$150.19	\$153.19	\$156.26	\$160.95	\$165.77
0001 CC00	Librarian	HR	\$69.56	\$69.56	\$70.95	\$72.37	\$74.54	\$76.78
0001 CD00	Librarian Technician	HR	\$53.94	\$53.94	\$55.02	\$56.12	\$57.80	\$59.54

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$53.62	\$53.62	\$54.69	\$55.79	\$57.46	\$59.18
0001 CF00	Modeling and Simulation Specialist	HR	\$123.36	\$123.36	\$125.83	\$128.34	\$132.19	\$136.16
0001 CG00	Network Administrator	HR	\$97.43	\$97.43	\$99.38	\$101.37	\$104.41	\$107.54
0001 CH00	Network Draftsman	HR	\$76.61	\$76.61	\$78.14	\$79.71	\$82.10	\$84.56
0001 CI01	Network Installation Technician – Level I	HR	\$70.09	\$70.09	\$71.49	\$72.92	\$75.11	\$77.36
0001 CI02	Network Installation Technician – Level II	HR	\$80.45	\$80.45	\$82.06	\$83.70	\$86.21	\$88.80
0001 CJ00	Network Support Technician	HR	\$76.14	\$76.14	\$77.66	\$79.22	\$81.59	\$84.04
0001 CK00	Operations Manager	HR	\$119.78	\$119.78	\$122.18	\$124.62	\$128.36	\$132.21
0001 CL00	Procurement Product Specialist	HR	\$80.11	\$80.11	\$81.71	\$83.35	\$85.85	\$88.42
0001 CM00	Program Administration Specialist	HR	\$78.46	\$78.46	\$80.03	\$81.63	\$84.08	\$86.60
0001 CN00	Program Analyst	HR	\$123.08	\$123.08	\$125.54	\$128.05	\$131.89	\$135.85
0001 CO00	Program Manager	HR	\$183.49	\$183.49	\$187.16	\$190.90	\$196.63	\$202.53
0001 CP00	Project Control Specialist	HR	\$104.82	\$104.82	\$106.92	\$109.05	\$112.33	\$115.70
0001 CQ00	Project Leader	HR	\$125.71	\$125.71	\$128.22	\$130.79	\$134.71	\$138.75
0001 CR01	Project Manager – Level I	HR	\$125.11	\$125.11	\$127.61	\$130.16	\$134.07	\$138.09
0001 CR02	Project Manager – Level II	HR	\$145.33	\$145.33	\$148.24	\$151.20	\$155.74	\$160.41
0001 CR03	Project Manager – Level III	HR	\$185.10	\$185.10	\$188.80	\$192.58	\$198.36	\$204.31
0001 CS00	Public Health Analyst	HR	\$98.16	\$98.16	\$100.12	\$102.13	\$105.19	\$108.35
0001 CT00	Quality Assurance Analyst	HR	\$80.41	\$80.41	\$82.02	\$83.66	\$86.17	\$88.75
0001 CU00	Quality Assurance Manager	HR	\$127.94	\$127.94	\$130.50	\$133.11	\$137.10	\$141.22
0001 CV00	Quality Assurance Specialist	HR	\$107.00	\$107.00	\$109.14	\$111.32	\$114.66	\$118.10
0001 CW00	Records Management Specialist	HR	\$69.16	\$69.16	\$70.54	\$71.95	\$74.11	\$76.34
0001 CX00	Scanner Operator	HR	\$40.20	\$40.20	\$41.00	\$41.82	\$43.08	\$44.37
0001 CY00	Scientific Data Analyst	HR	\$122.82	\$122.82	\$125.28	\$127.78	\$131.62	\$135.56
0001 CZ01	Subject Matter Expert – Level I	HR	\$164.79	\$164.79	\$168.09	\$171.45	\$176.59	\$181.89
0001 CZ02	Subject Matter Expert – Level II	HR	\$202.36	\$202.36	\$206.41	\$210.54	\$216.85	\$223.36
0001 CZ03	Subject Matter Expert – Level III	HR	\$266.89	\$266.89	\$272.23	\$277.67	\$286.00	\$294.58
0001 DA01	System Administrator – Level I	HR	\$85.26	\$85.26	\$86.97	\$88.70	\$91.37	\$94.11

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$101.37	\$101.37	\$103.40	\$105.47	\$108.63	\$111.89
0001 DA03	System Administrator – Level III	HR	\$130.69	\$130.69	\$133.30	\$135.97	\$140.05	\$144.25
0001 DB01	Systems Architect – Level I	HR	\$134.04	\$134.04	\$136.72	\$139.46	\$143.64	\$147.95
0001 DB02	Systems Architect – Level II	HR	\$171.19	\$171.19	\$174.61	\$178.11	\$183.45	\$188.95
0001 DC01	Systems Engineer – Level I	HR	\$96.44	\$96.44	\$98.37	\$100.34	\$103.35	\$106.45
0001 DC02	Systems Engineer – Level II	HR	\$116.65	\$116.65	\$118.98	\$121.36	\$125.00	\$128.75
0001 DC03	Systems Engineer – Level III	HR	\$142.38	\$142.38	\$145.23	\$148.13	\$152.58	\$157.15
0001 DD00	System Operator	HR	\$56.72	\$56.72	\$57.85	\$59.01	\$60.78	\$62.61
0001 DE00	System Programmer	HR	\$96.65	\$96.65	\$98.58	\$100.55	\$103.57	\$106.68
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.58	\$58.58	\$59.75	\$60.95	\$62.78	\$64.66
0001 DF02	Technical Writer/Editor – Level II	HR	\$74.98	\$74.98	\$76.48	\$78.01	\$80.35	\$82.76
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.29	\$93.29	\$95.16	\$97.06	\$99.97	\$102.97
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.74	\$90.74	\$92.55	\$94.41	\$97.24	\$100.16
0001 DG02	Telecommunications Engineer - Level II	HR	\$103.75	\$103.75	\$105.83	\$107.94	\$111.18	\$114.52
0001 DH01	Telecommunications Specialist – Level I	HR	\$75.77	\$75.77	\$77.29	\$78.83	\$81.20	\$83.63
0001 DH02	Telecommunications Specialist - Level II	HR	\$91.00	\$91.00	\$92.82	\$94.68	\$97.52	\$100.44
0001 DI00	Test Engineer	HR	\$92.63	\$92.63	\$94.48	\$96.37	\$99.26	\$102.24
0001 DJ00	Training Manager	HR	\$106.63	\$106.63	\$108.76	\$110.94	\$114.27	\$117.69
0001 DK01	Training Specialist – Level I	HR	\$74.76	\$74.76	\$76.26	\$77.78	\$80.11	\$82.52
0001 DK02	Training Specialist – Level II	HR	\$91.35	\$91.35	\$93.18	\$95.04	\$97.89	\$100.83
0001 DL00	Web Content Administrator	HR	\$101.27	\$101.27	\$103.30	\$105.36	\$108.52	\$111.78
0001 DM00	Web Designer	HR	\$118.10	\$118.10	\$120.46	\$122.87	\$126.56	\$130.35
0001 DN00	Web Project Manager	HR	\$156.30	\$156.30	\$159.43	\$162.61	\$167.49	\$172.52
0001 DO00	Web Software Developer	HR	\$126.52	\$126.52	\$129.05	\$131.63	\$135.58	\$139.65
0001 DP00	Webmaster	HR	\$114.87	\$114.87	\$117.17	\$119.51	\$123.10	\$126.79
0001 DQ00	Wide Area Network Administrator	HR	\$105.80	\$105.80	\$107.92	\$110.07	\$113.38	\$116.78

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			5	6	7	8	9	10
	Escalation rate			0%	2%	2%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$31.18	\$31.18	\$31.80	\$32.44	\$33.41	\$34.42
0002 AA02	Administrative Assistant – Level II	HR	\$40.50	\$40.50	\$41.31	\$42.14	\$43.40	\$44.70
0002 AB01	Application Engineer – Level I	HR	\$75.00	\$75.00	\$76.50	\$78.03	\$80.37	\$82.78
0002 AB02	Application Engineer – Level II	HR	\$95.00	\$95.00	\$96.90	\$98.84	\$101.80	\$104.86
0002 AC01	Application Programmer – Level I	HR	\$62.23	\$62.23	\$63.47	\$64.74	\$66.69	\$68.69
0002 AC02	Application Programmer – Level II	HR	\$78.32	\$78.32	\$79.89	\$81.48	\$83.93	\$86.45
0002 AC03	Applications Programmer – Level III	HR	\$107.13	\$107.13	\$109.27	\$111.46	\$114.80	\$118.25
0002 AD00	Application Systems Analyst	HR	\$88.57	\$88.57	\$90.34	\$92.15	\$94.91	\$97.76
0002 AE00	Biostatatician	HR	\$104.54	\$104.54	\$106.63	\$108.76	\$112.03	\$115.39
0002 AF01	Business Analyst – Level I	HR	\$65.55	\$65.55	\$66.86	\$68.20	\$70.24	\$72.35
0002 AF02	Business Analyst – Level II	HR	\$80.02	\$80.02	\$81.62	\$83.25	\$85.75	\$88.32
0002 AF03	Business Analyst – Level III	HR	\$97.90	\$97.90	\$99.86	\$101.86	\$104.91	\$108.06
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.20	\$85.20	\$86.90	\$88.64	\$91.30	\$94.04
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$100.77	\$100.77	\$102.79	\$104.84	\$107.99	\$111.23
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$120.65	\$120.65	\$123.06	\$125.52	\$129.29	\$133.17
0002 AH00	Chief Information Security Officer	HR	\$175.28	\$175.28	\$178.79	\$182.36	\$187.83	\$193.47
0002 AI00	Communications Hardware Specialist	HR	\$77.23	\$77.23	\$78.77	\$80.35	\$82.76	\$85.24
0002 AJ00	Communications Network Manager	HR	\$101.00	\$101.00	\$103.02	\$105.08	\$108.23	\$111.48
0002 AK00	Communications Software Specialist	HR	\$83.22	\$83.22	\$84.88	\$86.58	\$89.18	\$91.85
0002 AL00	Communications Specialist	HR	\$86.47	\$86.47	\$88.20	\$89.96	\$92.66	\$95.44
0002 AM00	Computer Data Librarian	HR	\$45.12	\$45.12	\$46.02	\$46.94	\$48.35	\$49.80
0002 AN00	Computer Scientist	HR	\$130.67	\$130.67	\$133.28	\$135.95	\$140.03	\$144.23
0002 AO01	Computer Security System Specialist – Level I	HR	\$95.55	\$95.55	\$97.46	\$99.41	\$102.39	\$105.46
0002 AO02	Computer Security System Specialist – Level II	HR	\$121.16	\$121.16	\$123.58	\$126.05	\$129.84	\$133.73
0002 AO03	Computer Security System Specialist – Level III	HR	\$148.01	\$148.01	\$150.97	\$153.99	\$158.61	\$163.37
0002 AP01	Computer Systems Analyst – Level I	HR	\$78.16	\$78.16	\$79.72	\$81.32	\$83.76	\$86.27
0002 AP02	Computer Systems Analyst – Level II	HR	\$93.15	\$93.15	\$95.01	\$96.91	\$99.82	\$102.82

ITEM	DESCRIPTION	U/M	Contract Year					
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0002 AP03	Computer Systems Analyst – Level III	HR	\$120.75	\$120.75	\$123.17	\$125.63	\$129.40	\$133.28
0002 AQ00	Configuration Management Specialist	HR	\$104.96	\$104.96	\$107.06	\$109.20	\$112.48	\$115.85
0002 AR01	Cost Analyst – Level I	HR	\$68.15	\$68.15	\$69.51	\$70.90	\$73.03	\$75.22
0002 AR02	Cost Analyst – Level II	HR	\$82.50	\$82.50	\$84.15	\$85.83	\$88.41	\$91.06
0002 AS00	Data Entry Clerk	HR	\$30.32	\$30.32	\$30.93	\$31.54	\$32.49	\$33.47
0002 AT00	Data Security Specialist	HR	\$107.21	\$107.21	\$109.35	\$111.54	\$114.89	\$118.33
0002 AU00	Data Standardization Specialist	HR	\$85.33	\$85.33	\$87.04	\$88.78	\$91.44	\$94.18
0002 AV00	Database Administrator	HR	\$111.39	\$111.39	\$113.62	\$115.89	\$119.37	\$122.95
0002 AW01	Database Management Specialist – Level I	HR	\$81.34	\$81.34	\$82.97	\$84.63	\$87.16	\$89.78
0002 AW02	Database Management Specialist – Level II	HR	\$103.88	\$103.88	\$105.96	\$108.08	\$111.32	\$114.66
0002 AW03	Database Management Specialist – Level III	HR	\$125.67	\$125.67	\$128.18	\$130.75	\$134.67	\$138.71
0002 AX01	Database Specialist – Level I	HR	\$83.50	\$83.50	\$85.17	\$86.87	\$89.48	\$92.16
0002 AX02	Database Specialist – Level II	HR	\$102.39	\$102.39	\$104.44	\$106.53	\$109.72	\$113.01
0002 AX03	Database Specialist – Level III	HR	\$123.62	\$123.62	\$126.09	\$128.61	\$132.47	\$136.45
0002 AY00	Data Warehousing Administrator	HR	\$105.12	\$105.12	\$107.22	\$109.37	\$112.65	\$116.03
0002 AZ00	Data Warehouse Analyst	HR	\$95.00	\$95.00	\$96.90	\$98.84	\$101.80	\$104.86
0002 BA00	Data Warehouse Programmer	HR	\$104.90	\$104.90	\$107.00	\$109.14	\$112.41	\$115.78
0002 BB00	Disaster Recovery Specialist	HR	\$107.37	\$107.37	\$109.52	\$111.71	\$115.06	\$118.51
0002 BC01	Document Control Specialist – Level I	HR	\$45.78	\$45.78	\$46.70	\$47.63	\$49.06	\$50.53
0002 BC02	Document Control Specialist - Level II	HR	\$53.15	\$53.15	\$54.21	\$55.30	\$56.96	\$58.66
0002 BC03	Document Control Specialist – Level III	HR	\$65.00	\$65.00	\$66.30	\$67.63	\$69.65	\$71.74
0002 BD01	Document Support Specialist – Level I	HR	\$43.84	\$43.84	\$44.72	\$45.61	\$46.98	\$48.39
0002 BD02	Document Support Specialist – Level II	HR	\$55.77	\$55.77	\$56.89	\$58.02	\$59.76	\$61.56
0002 BE00	Duplicating Machine Operator	HR	\$35.49	\$35.49	\$36.20	\$36.92	\$38.03	\$39.17
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.30	\$85.30	\$87.01	\$88.75	\$91.41	\$94.15
0002 BG00	Electronic Meeting Technographer	HR	\$46.37	\$46.37	\$47.30	\$48.24	\$49.69	\$51.18
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.80	\$135.80	\$138.52	\$141.29	\$145.52	\$149.89
0002 BI00	Facilitator	HR	\$84.86	\$84.86	\$86.56	\$88.29	\$90.94	\$93.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$80.15	\$80.15	\$81.75	\$83.39	\$85.89	\$88.47
0002 BK01	Functional Analyst – Level I	HR	\$85.50	\$85.50	\$87.21	\$88.95	\$91.62	\$94.37
0002 BK02	Functional Analyst – Level II	HR	\$104.95	\$104.95	\$107.05	\$109.19	\$112.47	\$115.84
0002 BL01	General Clerk – Level I	HR	\$30.25	\$30.25	\$30.86	\$31.47	\$32.42	\$33.39
0002 BL02	General Clerk – Level II	HR	\$35.75	\$35.75	\$36.47	\$37.19	\$38.31	\$39.46
0002 BL03	General Clerk – Level III	HR	\$45.23	\$45.23	\$46.13	\$47.06	\$48.47	\$49.92
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$107.90	\$107.90	\$110.06	\$112.26	\$115.63	\$119.10
0002 BN00	Graphical User Interface Designer	HR	\$80.77	\$80.77	\$82.39	\$84.03	\$86.55	\$89.15
0002 BO00	Graphics Specialist	HR	\$69.97	\$69.97	\$71.37	\$72.80	\$74.98	\$77.23
0002 BP00	Hardware Draftsman	HR	\$60.33	\$60.33	\$61.54	\$62.77	\$64.65	\$66.59
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.15	\$55.15	\$56.25	\$57.38	\$59.10	\$60.87
0002 BQ02	Hardware Installation Technician – Level II	HR	\$70.20	\$70.20	\$71.60	\$73.04	\$75.23	\$77.48
0002 BR00	Hardware Specialist – Information Technology	HR	\$80.35	\$80.35	\$81.96	\$83.60	\$86.10	\$88.69
0002 BS00	Help Desk Manager	HR	\$96.44	\$96.44	\$98.37	\$100.34	\$103.35	\$106.45
0002 BT00	Help Desk Specialist	HR	\$65.16	\$65.16	\$66.46	\$67.79	\$69.83	\$71.92
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$50.00	\$50.00	\$51.00	\$52.02	\$53.58	\$55.19
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$65.45	\$65.45	\$66.76	\$68.09	\$70.14	\$72.24
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$75.20	\$75.20	\$76.70	\$78.24	\$80.59	\$83.00
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$135.00	\$135.00	\$137.70	\$140.45	\$144.67	\$149.01
0002 BW01	Information Engineer – Level I	HR	\$105.83	\$105.83	\$107.95	\$110.11	\$113.41	\$116.81
0002 BW02	Information Engineer – Level II	HR	\$126.49	\$126.49	\$129.02	\$131.60	\$135.55	\$139.61
0002 BX00	Information Resource Management Analyst	HR	\$101.00	\$101.00	\$103.02	\$105.08	\$108.23	\$111.48
0002 BY00	Information Systems Training Specialist	HR	\$84.98	\$84.98	\$86.68	\$88.41	\$91.07	\$93.80
0002 BZ00	IT Policy/Legislative Specialist	HR	\$129.61	\$129.61	\$132.20	\$134.85	\$138.89	\$143.06
0002 CA00	IT Strategic/Capital Planner	HR	\$143.68	\$143.68	\$146.55	\$149.48	\$153.97	\$158.59
0002 CB00	Knowledge Management Specialist	HR	\$141.02	\$141.02	\$143.84	\$146.72	\$151.12	\$155.65
0002 CC00	Librarian	HR	\$65.31	\$65.31	\$66.62	\$67.95	\$69.99	\$72.09
0002 CD00	Librarian Technician	HR	\$50.65	\$50.65	\$51.66	\$52.70	\$54.28	\$55.91

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.35	\$50.35	\$51.36	\$52.38	\$53.96	\$55.57
0002 CF00	Modeling and Simulation Specialist	HR	\$115.83	\$115.83	\$118.15	\$120.51	\$124.12	\$127.85
0002 CG00	Network Administrator	HR	\$91.48	\$91.48	\$93.31	\$95.18	\$98.03	\$100.97
0002 CH00	Network Draftsman	HR	\$71.93	\$71.93	\$73.37	\$74.84	\$77.08	\$79.39
0002 CI01	Network Installation Technician – Level I	HR	\$65.81	\$65.81	\$67.13	\$68.47	\$70.52	\$72.64
0002 CI02	Network Installation Technician – Level II	HR	\$75.54	\$75.54	\$77.05	\$78.59	\$80.95	\$83.38
0002 CJ00	Network Support Technician	HR	\$71.49	\$71.49	\$72.92	\$74.38	\$76.61	\$78.91
0002 CK00	Operations Manager	HR	\$112.47	\$112.47	\$114.72	\$117.01	\$120.52	\$124.14
0002 CL00	Procurement Product Specialist	HR	\$75.22	\$75.22	\$76.72	\$78.26	\$80.61	\$83.02
0002 CM00	Program Administration Specialist	HR	\$73.67	\$73.67	\$75.14	\$76.65	\$78.95	\$81.31
0002 CN00	Program Analyst	HR	\$115.57	\$115.57	\$117.88	\$120.24	\$123.85	\$127.56
0002 CO00	Program Manager	HR	\$172.29	\$172.29	\$175.74	\$179.25	\$184.63	\$190.17
0002 CP00	Project Control Specialist	HR	\$98.42	\$98.42	\$100.39	\$102.40	\$105.47	\$108.63
0002 CQ00	Project Leader	HR	\$118.04	\$118.04	\$120.40	\$122.81	\$126.49	\$130.29
0002 CR01	Project Manager – Level I	HR	\$117.47	\$117.47	\$119.82	\$122.22	\$125.88	\$129.66
0002 CR02	Project Manager – Level II	HR	\$136.46	\$136.46	\$139.19	\$141.97	\$146.23	\$150.62
0002 CR03	Project Manager – Level III	HR	\$173.80	\$173.80	\$177.28	\$180.82	\$186.25	\$191.83
0002 CS00	Public Health Analyst	HR	\$92.17	\$92.17	\$94.01	\$95.89	\$98.77	\$101.73
0002 CT00	Quality Assurance Analyst	HR	\$75.50	\$75.50	\$77.01	\$78.55	\$80.91	\$83.33
0002 CU00	Quality Assurance Manager	HR	\$120.13	\$120.13	\$122.53	\$124.98	\$128.73	\$132.59
0002 CV00	Quality Assurance Specialist	HR	\$100.47	\$100.47	\$102.48	\$104.53	\$107.66	\$110.89
0002 CW00	Records Management Specialist	HR	\$64.94	\$64.94	\$66.24	\$67.56	\$69.59	\$71.68
0002 CX00	Scanner Operator	HR	\$37.75	\$37.75	\$38.51	\$39.28	\$40.45	\$41.67
0002 CY00	Scientific Data Analyst	HR	\$115.32	\$115.32	\$117.63	\$119.98	\$123.58	\$127.29
0002 CZ01	Subject Matter Expert – Level I	HR	\$154.73	\$154.73	\$157.82	\$160.98	\$165.81	\$170.78
0002 CZ02	Subject Matter Expert – Level II	HR	\$190.01	\$190.01	\$193.81	\$197.69	\$203.62	\$209.73
0002 CZ03	Subject Matter Expert – Level III	HR	\$250.60	\$250.60	\$255.61	\$260.72	\$268.55	\$276.60
0002 DA01	System Administrator – Level I	HR	\$80.06	\$80.06	\$81.66	\$83.29	\$85.79	\$88.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$95.18	\$95.18	\$97.08	\$99.03	\$102.00	\$105.06
0002 DA03	System Administrator – Level III	HR	\$122.71	\$122.71	\$125.16	\$127.67	\$131.50	\$135.44
0002 DB01	Systems Architect – Level I	HR	\$125.86	\$125.86	\$128.38	\$130.94	\$134.87	\$138.92
0002 DB02	Systems Architect – Level II	HR	\$160.74	\$160.74	\$163.95	\$167.23	\$172.25	\$177.42
0002 DC01	Systems Engineer – Level I	HR	\$90.55	\$90.55	\$92.36	\$94.21	\$97.03	\$99.95
0002 DC02	Systems Engineer – Level II	HR	\$109.53	\$109.53	\$111.72	\$113.96	\$117.37	\$120.89
0002 DC03	Systems Engineer – Level III	HR	\$133.69	\$133.69	\$136.36	\$139.09	\$143.26	\$147.56
0002 DD00	System Operator	HR	\$53.26	\$53.26	\$54.33	\$55.41	\$57.07	\$58.79
0002 DE00	System Programmer	HR	\$90.75	\$90.75	\$92.57	\$94.42	\$97.25	\$100.17
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.00	\$55.00	\$56.10	\$57.22	\$58.94	\$60.71
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.40	\$70.40	\$71.81	\$73.24	\$75.44	\$77.70
0002 DF03	Technical Writer/Editor – Level III	HR	\$87.60	\$87.60	\$89.35	\$91.14	\$93.87	\$96.69
0002 DG01	Telecommunications Engineer – Level I	HR	\$85.20	\$85.20	\$86.90	\$88.64	\$91.30	\$94.04
0002 DG02	Telecommunications Engineer - Level II	HR	\$97.42	\$97.42	\$99.37	\$101.36	\$104.40	\$107.53
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.15	\$71.15	\$72.57	\$74.02	\$76.25	\$78.53
0002 DH02	Telecommunications Specialist - Level II	HR	\$85.45	\$85.45	\$87.16	\$88.90	\$91.57	\$94.32
0002 DI00	Test Engineer	HR	\$86.98	\$86.98	\$88.72	\$90.49	\$93.21	\$96.01
0002 DJ00	Training Manager	HR	\$100.12	\$100.12	\$102.12	\$104.16	\$107.29	\$110.51
0002 DK01	Training Specialist – Level I	HR	\$70.20	\$70.20	\$71.60	\$73.04	\$75.23	\$77.48
0002 DK02	Training Specialist – Level II	HR	\$85.77	\$85.77	\$87.49	\$89.24	\$91.91	\$94.67
0002 DL00	Web Content Administrator	HR	\$95.09	\$95.09	\$96.99	\$98.93	\$101.90	\$104.96
0002 DM00	Web Designer	HR	\$110.89	\$110.89	\$113.11	\$115.37	\$118.83	\$122.40
0002 DN00	Web Project Manager	HR	\$146.76	\$146.76	\$149.70	\$152.69	\$157.27	\$161.99
0002 DO00	Web Software Developer	HR	\$118.80	\$118.80	\$121.18	\$123.60	\$127.31	\$131.13
0002 DP00	Webmaster	HR	\$107.86	\$107.86	\$110.02	\$112.22	\$115.58	\$119.05
0002 DQ00	Wide Area Network Administrator	HR	\$99.34	\$99.34	\$101.33	\$103.35	\$106.45	\$109.65